



Announcement of Phanom Subdistrict Administrative Organization
Subject: Policy of not accepting neither gifts nor profits from performing duties
(No Gift Policy) Fiscal year 2026

According to The Cabinet on 8th December 2020 approved the National Reformation Plan on Prevention and Suppression of Corruption and Misconduct (revised version). supported the plan on the driving of reformation activities which will lead to significant changes to people's lives (Big Rock). An important reformation activity stated in the 4th reformation activity regarding the development of the Thai civil service system to become transparent and free of benefit, and Clause 1.1 of the 1st Goal to have all governmental agencies declare that all their officials do not accept all kinds of presents and gifts from performing duties (No Gift Policy).

Therefore, In order to drive the National Reformation Plan as mentioned above. Building Transparency in organization, Building Core Value in performing duties and Creating an integrity culture. I, as of President of Phanom Subdistrict Administrative Organization here by declare policy that all executives and officials of Phanom Subdistrict Administrative Organization have intention of not accepting neither gifts nor profits from performing our duties, both before and after performing our duties which would cause corruption and misconduct at the present and in the future. I would also stand against all forms of corruption to promote the honesty value and create an integrity organization culture in strong and sustainable ways.

It is hereby announced and to adhered to all.

This announcement is made on October 01 ,2026

A handwritten signature in black ink, consisting of a large, stylized 'S' followed by a horizontal line.

Mr.Sayam Chuphanom

President of Phanom Subdistrict Administrative Organization